



At The Table

A RECIPE FOR CHANGE



Social Justice

A CONCEPT OF FAIR AND JUST RELATIONS BETWEEN THE INDIVIDUAL AND SOCIETY.

SOCIAL JUSTICE IS MEASURED BY THE DISTRIBUTION OF WEALTH.

Distribution of wealth

Food

How do we distribute food in our society?

What is the role of Food Banks in a socially just society?

How do we ensure the poorest needs are being met?

Money

How does the distribution of monetary wealth affect our food system?

What is required to live in a socially just society?

What roles do business and government play in the fair distribution of wealth?

Knowledge

How has our food knowledge changed in the last century?

What has been the affect of our food culture on society?

What changes are necessary to ensure a fair chance for all?

Food Banks Canada

Purpose: To enable an effective food bank community that addresses the short term need for food and longer term solutions to reduce hunger in Canada.

#HOUSING4ALL

AN AWFUL CHOICE: PAY RENT OR BUY GROCERIES?

RENT: THE FIRST BILL PAID



Housing is the single largest expense in most families' budgets¹.



The average food bank client spends over 70% of their income on housing².

LEAVING LITTLE FOR OTHER NEEDS



Food bank use in Ontario increased 45% over the past 20 years³.



In 2014, the number of households using food banks for the first time increased by 20%⁴.



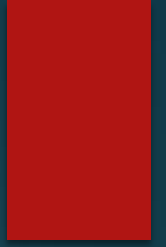
1 in 5 children in Ontario live in poverty⁵.

We all need safe, affordable housing. To find out how you can make a difference, visit www.housing4all.ca.



Data sources: (1) Ontario Association of Food Banks, *Hunger Report*, 2014. (2, 3, 4) Ibid. (5) Campaign 2000, *Child Poverty, 25 Years Later: We Can Fix This*, 2014.

Fair Distribution of monetary wealth



Benefits of a Higher Minimum Wage

- ▶ Control business cost by reducing employee turnover
- ▶ Low wage workers pump significantly more of their disposable income in to the local economy.

The arguments

- ▶ If wages go up by 23% prices will go up so will prices
- ▶ If you don't want to make minimum wage just get a better job.
- ▶ Unskilled workers don't deserve a living wage.

How Much More Do We Need To Spend?

Beltrano Burger	
Profit & Loss Statement	
Total Sales	\$ 875,000.00
Cost of Good Sold	\$ 262,500.00
Gross Profit	\$ 612,500.00
Operating Expenses	\$ 236,250.00
Wages	\$ 306,250.00
Net Profit	\$ 70,000.00
Cost Per Buger	10

Beltrano Burger	
Profit & Loss Statement	
Total Sales	\$ 875,000.00
Cost of Good Sold	\$ 262,500.00
Gross Profit	\$ 612,500.00
Operating Expenses	\$ 236,250.00
Wages	\$ 376,075.00
Net Profit	\$ 175.00
Cost Per Buger	10

Beltrano Burger	
Profit & Loss Statement	
Total Sales	\$ 945,000.00
Cost of Good Sold	\$ 262,500.00
Gross Profit	\$ 682,500.00
Operating Expenses	\$ 236,250.00
Wages	\$ 376,075.00
Net Profit	\$ 70,175.00
Cost Per Buger	10.8

What about groceries?

Grocery Store Profit & Loss Statement	
Total Sales	\$ 30,000,000.00
Cost of Good Sold	\$ 23,250,000.00
Gross Profit	\$ 6,750,000.00
Operating Expenses	\$ 3,300,000.00
Wages	\$ 3,216,000.00
Net Profit	\$ 234,000.00
Average Spend	\$ 200.00

Grocery Store Profit & Loss Statement	
Total Sales	\$ 30,000,000.00
Cost of Good Sold	\$ 23,250,000.00
Gross Profit	\$ 6,750,000.00
Operating Expenses	\$ 3,300,000.00
Wages	\$ 3,949,248.00
Net Profit	-\$ 499,248.00
Average Spend	\$ 200.00

Grocery Store Profit & Loss Statement	
Total Sales	\$ 30,750,000.00
Cost of Good Sold	\$ 23,250,000.00
Gross Profit	\$ 7,500,000.00
Operating Expenses	\$ 3,300,000.00
Wages	\$ 3,949,248.00
Net Profit	\$ 250,752.00
Average Spend	\$ 205.00



CANADA'S BREAD
PRICE-FIXING SCANDAL
CONTINUES TO GROW



CityNews

EXPLAINING THE BREAD PRICE-FIXING SCHEME

WED 
-2°

D IN A BUS CRASH IN EASTERN MEXICO, GLOBAL AFFAIRS CANADA SAYS. THREE OTHER CANADIANS WE 6:01 PM

Trending story detected by Trendolizer™

2018-01-31 17:56:38 (UTC)



42 likes/shares/comments (210/hr)

At least 7 companies committed indictable offences in bread-price fixing scandal: Competition Bureau | Toronto Star

Source: www.thestar.com

URL: <https://www.thestar.com/business/2018/01/31/at-least-7-companies-committed-indictable-offences-in-bread-price-fixing-scandal-competition-bureau.html>

FREE \$25 Gift Card

for customers overcharged for bread





Loblaws & Parent Company Admit Price Fixing for Bread

Global

Save-On offers \$25 rebate, denies involvement in bread price-fixing

President Darrell Jones says the Western grocer is simply doing what's right for its customers

By Chris Powell | January 11, 2018

SAVE-ON-FOODS PRESIDENT

Darrell Jones says the company's plan to offer a \$25 gift card to customers who might have been impacted by a 14-year bread price-fixing scheme will be "very expensive," but is crucial to maintaining customer trust.

Repeating its prior assertion that it had no knowledge or involvement with the **price-fixing scheme involving Loblaw Companies and George Weston Limited**, Save-On-Foods yesterday provided further details on the \$25 gift card it is offering to its members of its More Rewards loyalty program.

"We wanted to make sure that our best customers are properly taken care of, because they could have been impacted," says Jones, who personally spearheaded the initiative with the



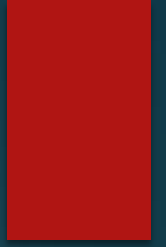
Save-On-Foods president Darrell Jones.

Total Compensation 2017

Galen Weston - \$7.58 Million

Paviter Binning - \$7.54 Million

How do we Share a Wealth of Knowledge





At the



Table

RECIPE FOR CHANGE